



Astoria Police Department  
Circa 1912  
Donated by Betty Barton - 2003

# Astoria Police Department

Dedicated to Duty

-

Committed to Community

2016 Annual Report

*This document is published with the intent of furthering transparency into the activities at the Astoria Police Department. We do a lot during a year and we will certainly only hit the highlights here. If you are looking for more current information we suggest the sources listed in the report, our Facebook page, our Coffee with a Cop meetings, and the Citizen's Police Academy. As you flip through these pages, we hope you find some things you didn't know before.*

*January 2016*

## **Astoria Police Department Values**

Service	Excellence
Respect	Collaboration
Accountability	Learning

## **Astoria Police Department Mission**

The Astoria Police Department will provide the highest quality service, preserve rights, lives and property, and strive to achieve the goals of the department and the community.

By our example we shall lead the youth of today and tomorrow.

We are a team ready to provide protection and offer assistance to those in need of help, no one being more important than another, for without each other we cannot succeed.

Together as partners we will build a better tomorrow.

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## CHIEF'S MESSAGE



Last year we published just before law enforcement in Clatsop County lost one of our own. The death of Sergeant Jason Goodding has been on the minds of all the men and women who serve on the North Coast. It was apparent it did not only affect law enforcement. I saw an outpouring of support from our community like none I have ever seen. It was not just noticed by us either. I talked to many people from other agencies in the months around the funeral for Sergeant Goodding, what I heard repeatedly was people couldn't believe how our community responded.

It is one of the reasons I love working for this community. As a community, we step up. When there is a need we fill it, when there is a crisis we solve it. Not all communities can say that.

We spent a lot of time over the last couple years talking about the issue of legitimacy. Police Legitimacy means that the public has faith and trust in the police, accept police authority, and believe that the police are fair. We don't take that for granted. It is part of the important long term work we do, keeping that relationship with our community so that we have that faith and trust. It isn't something that we can create in times of crisis, it isn't something that we can easily improve when we don't have it. We shepherd it daily so that we have what we need when we need it.

Last year I said "Thank you! I cannot imagine a community that supports its police more. We feel it and know that the feeling we get from our community is not true everywhere." Little did I know how true that would turn out to be in the year ahead.

Let's keep it up, keep that relationship refreshed and current. Let us know how we are doing, you can do that by calling me, posting on our Facebook page, sending us emails, or just stopping by when you see an officer that is not engaged in other things. Thanks for taking time to read this report.

Have you liked us on Facebook? We have a vibrant community on our Facebook page that we update several times a week (sometimes several times an hour). You can find there: traffic alerts, quick tips, press releases, questionnaires, weather warnings, and appeals for information. If you want to stay up to date, like, follow and subscribe at: [www.facebook.com/AstoriaPolice](http://www.facebook.com/AstoriaPolice). You can also follow Chief Johnston at [www.facebook.com/ChiefJohnston](http://www.facebook.com/ChiefJohnston). Astoria Police are also on twitter @AstoriaPD and YouTube user name: AstoriaPolice.



# Why an Annual Report ?

We started this particular version of an annual report three years ago. The response has been fantastic. From the media, the City Council and you, the public we serve.

As a Department our values require us to be moving forward. Part of that is reflecting on our work to learn from our successes and failures. This is part of that process. Letting you see what we're doing to make judgment on its worth.



# Comings and Goings

These are the people that came, went and moved around during 2016

## Joining:

- Communications Officer Dean Tubbs
- ECM Assistant Ann Rakosi
- Police Officer Kevin Berry

## Leaving:

- Communications Officer Vanessa Ahl
- Communications Officer Shirley Krepky (Retired)
- Chaplain Jerry Gaidos



Pictured above: Officer Kevin Berry having his badge pinned on by his Fiancé after being sworn in.



Pictured above: Shirley Krepky's last day after 26 years as a dispatcher. The number of technological changes in dispatch over that period have been amazing. We miss Shirley and hope that her retirement is as amazing as her career.

## Promoted/Appointed:

- Officer Kenny Hansen appointed to Detective
- Officer Andrew Randall promoted to Sergeant
- Candice Pozdolski to lead dispatcher

Many people commented on Facebook when we posted this picture. Just like the dispatcher she was, Shirley answered every one.

# Sergeant Jason Goodding

"It is not how these officers died that made them heroes, It's how they lived." These words are written on the Law Enforcement Memorial and were spoken by the surviving spouse of a law enforcement officer who died in the line of duty. Never were they more true than in the case of Jason Goodding. In the small community that is the north coast, police agencies work together closely. We help each other out. Jason was a regular fixture at our office doing work with the major crime team or just day to day detecting. He left a mark here and his absence is still noted. Others have said much about Jason, we don't want to duplicate that here. However, we couldn't not mention him here as well. His effect on APD in 2016 was huge. His effect will continue for many years to come.



Every sworn member of our Department, and most of the non sworn members attended his funeral. We had agencies from the metro area and Clatsop County Reserve Officers covering Astoria during our absence. Several members of the Department are planning to attend the National Police Week Ceremonies where Jason's name will be placed on the wall. Not many days go by we don't think of him here at APD.

Officers from around the nation gather to honor Sergeant Jason Goodding.



# Sergeant Dave Logsdon

On Thursday October 27, 2016 Former Sergeant Dave Logsdon passed away. Dave came to work with the Astoria Police Department as a Reserve Officer in 1981. He was working in the automotive department of Montgomery Ward (which is now Columbia Bank) and found his niche as a police officer. After 16 months as a reserve Dave was hired as a police officer. He was promoted to corporal in 1989 and after three months, was promoted to sergeant. Both while a police officer and a sergeant Dave worked as a detective. In 2009, with the Department facing layoffs Dave chose to retire rather than see one of the younger officers just starting their career face a lay off. Dave returned to work for Astoria PD as an evidence Custodian in early 2010 and did so until he left our employment late 2011.



Dave received several meritorious service medals and distinguished service medals during his career for a number of exceptional cases.

Dave served for Chiefs Curzon, Deu-Pree, Lockwood, Louie, and Johnson.



Pictured above: This lion looks over the names on the Law Enforcement Memorial in Washington DC. Here, in one of the smaller monuments in DC, over 20,000 officers killed in the line of duty are honored. In May of 2017, Sergeant Jason Goodding's name will be added to this wall.

# Police Week

In 1962 President Kennedy signed a proclamation which designated May 15 as Peace Officers Memorial Day and the week that it falls in as Police week. Usually, that day goes by largely unnoticed by anyone except those in the business. This year was different. The community reached out to us in a big way. Schools, day cares, individuals and our spouses teamed together and showered us with appreciation. We had lunches provided every day, baskets of goodies and some of the best kids art ever. Even a joke book. We cannot even begin to express the feeling of appreciation that we had. The pictures below give a small sample of the week.



# Records Division

The Records Division consists of the Administrative Services Manager, one full-time and one part-time Records Specialist. The Department will reach nearly 4700 incident reports this year. The Records Division is responsible for data entry, copying and distribution of these records.

Copying case files for a request can be quite detailed and time consuming. As an example, we had a request for a copy of a case involving a child as a victim. This request must be presented to the City Attorney for advice on what information, if any, should be redacted. All of



Pictured above are Records Specialists Kat Taylor and Melinda Humphrey.



the personal information in the case pertaining to the child and the child's parents had to be redacted from the report. Redaction requires two Records Specialists; one to complete the redaction and one to review the finished redaction copy to check for errors. Depending on the size of the report, this can take over an hour for redaction and for review.

This year the Department received a request for a case from the Dr. Phil show regarding a 2010 case involving a local woman who had a surrogacy agreement for a couple in another country. The suspect provided the couple with an ultrasound picture, and claimed pregnancy with their child. She received payments for pregnancy care. When the couple asked for proof of her pregnancy, the scheme was shattered and investigation proved she had never been pregnant. Dr Phil had both the suspect and the victim on his show, with a copy of our police report displayed.

Effective January 1, 2017, the State of Oregon is moving from the Uniform Crime Reporting (UCR) system to the Oregon/National Incident Based Reporting System (ONIBRS). ONIBRS is an incident-based crime reporting system for law enforcement. Each ONIBRS report contains an extensive variety of data that has been collected about the incident. This data may include the types of offenses, characteristics of the victims, offenders, persons arrested and types and values of property stolen or recovered.

Incident-based data reporting provides an extremely large amount of information about crime statistics that is then administered and analyzed by the FBI. The FBI has been collecting this crime data since the 1930s.

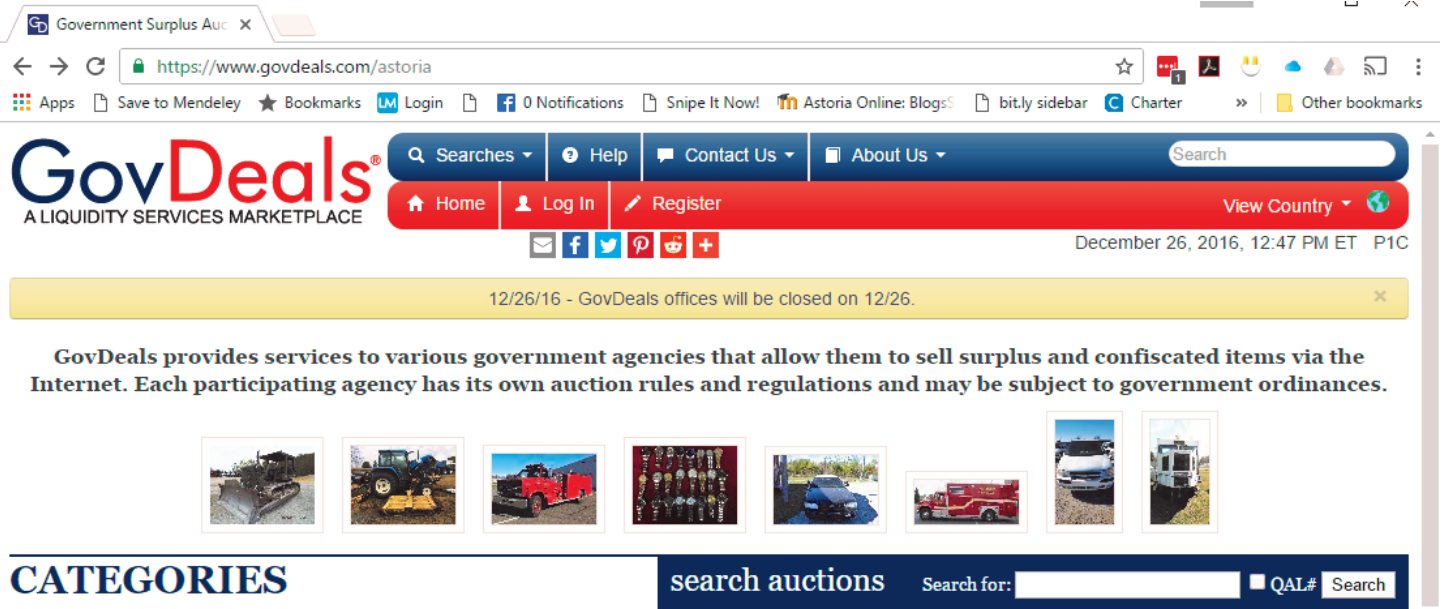
With the transition to ONIBRS, the APD Records Department estimates they will spend an additional 260 hours a year entering the required crime data into the ONIBRS program. This is without any additional monetary compensation for training or additional personnel to handle the extensive data entry.



# Evidence

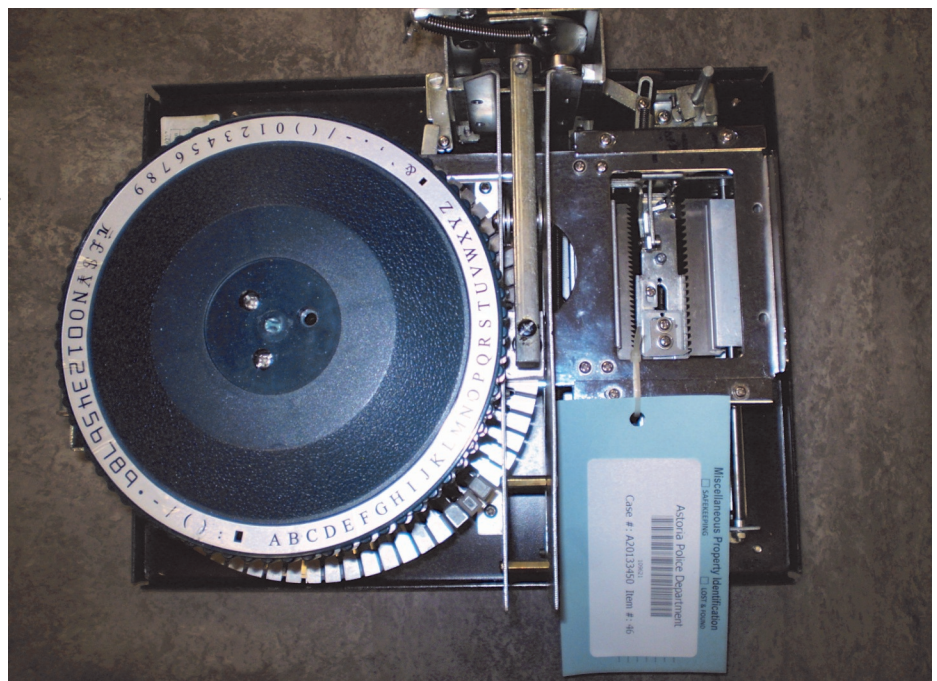
The Astoria Police Department's evidence room consists of evidence, found property, property held for safekeeping and property for disposal. Evidence is tracked by a barcode computer software program. Each piece of property is entered into the software program and a barcode is printed and attached to the property.

The Department continues to use GovDeals.com for auctioning the surplus and unclaimed property received throughout the year. This has been very successful, with winning bidders from as far away as Nebraska, Tennessee and North Carolina. Anyone is eligible to sign up as a bidder. If you are interested in just the items offered by Astoria Police Department, sign on to [www.govdeals.com/astoriapd](http://www.govdeals.com/astoriapd) and check periodically for our items.



We thought it would be interesting to include the strangest items we have seen come through the doors of the evidence room. While this year did not see anything out of the ordinary, we thought we would visit some evidence from the past years:

We have a machine that was used to punch numbers on credit card blanks. This was confiscated from a man involved in gangs who was making his own credit cards and charging items from California, up the coast of Oregon, where he was finally caught and arrested in Astoria.



Pictured above: PVC Card Embosser seized in a credit card fraud case that spanned the entire Oregon coast as well as several other municipalities. Suspects used credit card blanks, gift cards and charged thousands of dollars at local stores.

# Patrol Division

The Astoria Police Department patrol division provides 24 hour, 365 day a year service to the citizens of Astoria. For the first time in several years, we will be at full staffing in the patrol division when our newest Officer Kevin Berry is released from the field training and evaluation program.

Patrol staffing includes 3 sergeants and 9 patrol officers. The sergeants are responsible for managing both a shift team and other projects.

One of the many challenges faced for patrol staffing is the amount of time it takes to get a new recruit hired and through the necessary basic training and field training before they are able to work independently as a patrol officer. Typically we find that it takes over a year to test, interview, background check, hire and train a new officer before they can work independently.

In addition to performing general patrol duties, many officers are responsible for specialty duties. These specialties include firearms instructors, defensive tactics instructors, emergency vehicle operations instructor, field training officers, homeless liaison officer and Community Emergency Response Team coordinator. In addition to these regular added duties many times officers are called on to coordinate and execute special projects.

Members of the patrol division bring varying backgrounds and skills to their jobs which give us a diverse and broad level of experience to draw from in any given situation.



Pictured left to right: Sergeant Brian Aydt, Officer Lance Shepherd, and Officer Jair Macareno

Center: Santa

## Case Highlight

### Assault

In August 2016 officers responded to the Astoria Burger King for a reported stabbing. The victim was reported to have been stabbed in the stomach and slashed on the face. The suspect left the area on foot heading east bound on the Riverwalk. Officers located a subject who matched the description near 7<sup>th</sup> and Astor. The victim identified the suspect. The suspect was transported back to the Burger King to see if the victim could identify the suspect. Officers learned that the victim had overheard a third party discussing the fact he had recently been homeless but had gotten a job and home. When the victim attempted to pay for the meal of the third party the suspect became angry and threatened to cut the third party. The victim told the suspect to back off and he did, returning later and attacking the victim. The suspect attempted to stab the victim in the stomach, however he avoided serious injury there by moving away from the knife. The subject then slashed the knife across the victims face, where he again avoided serious injury by moving away. While this initially seemed a random incident between unrelated persons, Officers learned from the third party that he knew the suspect from when he was homeless and that the suspect was angry anytime anyone improved themselves and got off the street.

The suspect was transported to the Clatsop Co Jail where he was lodged on the charges of Attempted Assault I, Unlawful Possession of a Weapon, Carrying a Concealed Weapon, Menacing, Disorderly Conduct and Felon in Possession of a Restricted Weapon.

# Investigations Division

The Investigations Division is comprised of two detectives who are responsible for investigating incidents including serious assaults, robberies, sexual assaults, missing persons, child abuse, death investigations and financial crimes. The division is supervised by the Deputy Chief.

Detectives are also assigned as members of the Clatsop County Major Crimes Team and the Clatsop County Multi-Disciplinary Child Abuse Team. These teams are comprised of members from other agencies and come together to investigate incidents which may require more resources than one department could shoulder alone. Generally the Major Crimes Team is called together for complex investigations such as a homicide or suspicious death.

This year was a challenging one for detectives and the major crimes team. They were called on to assist in the investigation of Seaside Sergeant Jason Goodding's murder. They also participated in meetings, hearings, and a trial bringing resolution to two aggravated murder cases that occurred in 2014. These cases involved the murders of two, two year old children.

During 2016, the Astoria Detectives office had 200 cases for investigation which included open cases carried over from previous years and new cases opened this year, including two murder investigations.

Astoria Police Department continues to house forensic cellular phone evidence extraction technology and facilitated an agreement among other Clatsop County Agencies who will contribute to its maintenance and updates. Currently one Astoria Detective is trained as the subject matter expert who will assist those other agencies in use of the equipment when necessary. This partnership with other agencies has been extremely beneficial to all of our local agencies, allowing our county to have forensic equipment which would typically be cost prohibitive to any of our individual agencies.

The complexity of investigations increases with technology and the positive partnerships we have established with other agencies has been instrumental in resolving cases.

## Featured Case

### Potential Bank Robber Foiled by Child Abuse Investigation

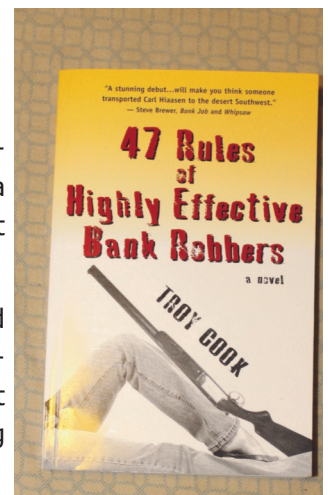
In 2016 detectives investigated many cases including a robbery of the Astoria Dairy Queen, a suspicious fire/explosion at a Marijuana Processing Facility, a local teacher for Luring a Minor, and arson in an apartment building. We don't want to share too much about current pending cases though.

In 2015 APD Detectives were notified of an investigation being conducted by the Oregon Department of Justice (ODOJ) into possible possession of child pornography. An agent with ODOJ had been given a cyber tip from the Internet Crimes Against Children (ICAC) center that an Astoria resident was downloading child pornography from the internet.

A search warrant was granted for the residence of a 76 year old male. The search of the residence was conducted in by ODOJ Agents and Astoria Police Detectives. During the execution of the search warrant, investigators seized multiple computers and electronic devices, some of which did contain images and videos of child pornography.

Investigators located several handguns and a ballistic vest. The suspect was prohibited from possessing these items because of multiple convictions including bank robbery in 1991. Also located was an

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Book recovered during search warrant.

# Investigations

## Featured Case (Continued)



Ski Mask and Handgun located in search warrant of previously convicted bank robber under investigation for child pornography.

ice chest that contained what appeared to be a “bank robbery” and “get-away” kit. The “robbery kit” consisted of fake mustaches, fake hair, a ski mask, bank bags, a magnetic license plate holder, an expired license plate, and a tactical type vest outfitted to carry multiple weapons.

Investigators found books related to bank robberies and how to change identity. Titles included: “Wanted: Gentleman Bank Robber”, “Methods of Disguise”, “47 Rules of Highly Effective Bank Robbers”, “How to Make Driver’s Licenses and Other ID on Your Home Computer”, and “How to Open Handcuffs Without Keys”.

After multiple search warrants, an arrest was made for Encouraging Child Sex Abuse I, Encouraging Child Sex Abuse II, Felon in Possession of a Firearm, and Felon in Possession of Body Armor. In 2016, after months of follow-up, a guilty plea to 4 counts of Encourage Child Sex Abuse I and 1 count Felon in Possession of a Firearm were entered. The Suspect was sentenced to 36 months in prison.

This case was a great example of teamwork and how even agencies from outside Clatsop County can coordinate to complete an investigation.

## Coffee with a Cop



In 2015 Astoria discovered a successful program for putting citizens together with their police officers in a positive environment. There is no agenda other than having an arena to meet over a cup of coffee, thus started our experiment with Coffee with a Cop.



We started employing this program with our first Coffee with a Cop venture in July of 2015. It was well received by both the officers and the citizens that attended. It continues to receive positive comments on

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Left to Right: Officer Andrew Randall, Officer Kevin Berry, and Sergeant McNeary getting ready to start the Street 14 Café' Coffee with a Cop

## Coffee with a Cop (continued)

*(Continued from page 12)*

the Department's Facebook page as well as directly to the involved officers.

In 2016 the Astoria Police continued using Coffee with A Cop to bolster its outreach to the public, continuing to show that your police officers are approachable. The ongoing concept is to interact in a more positive way with the citizens of our community. An unexpected perk of this program is that being such a high volume tourist town, we began having a lot of citizens from other communities being contacted during these events. These contacts revealed that this valuable interaction was desired and the comment received repeatedly was, "I wish our police department did something like this."



Sergeant McNeary and Officer Shepherd visiting with community members at the Blue Scorcher

With ever developing technology, and media coverage that seeks to divide, a wall has been put up between police officers and the public they serve. Coffee with a Cop is a low tech solution that

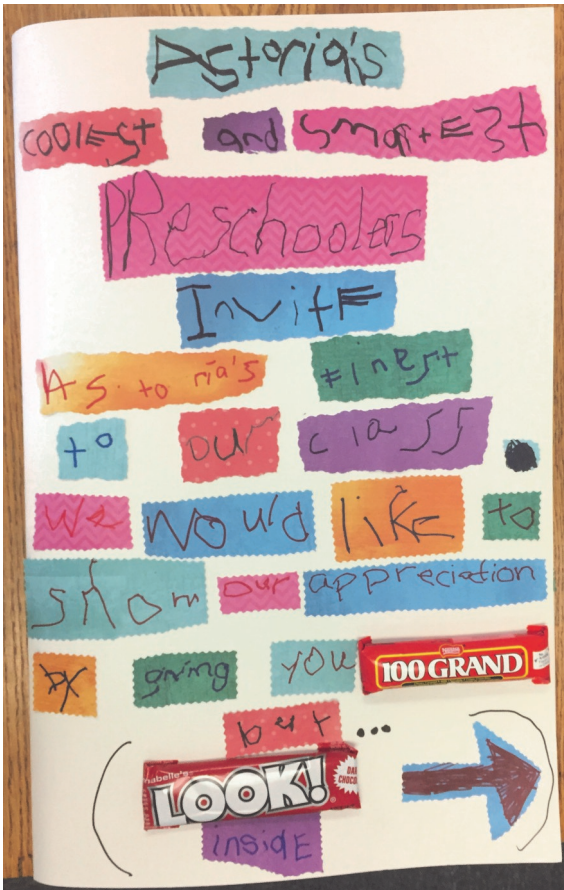
breaks down that barrier and allows a positive outcome for the public as well as the officers involved. The Hawthorne Police Department, the founder of the program, provided a simple framework which the staff at APD have made their own.

Thousands of communities are using this format to build better relationships in their communities. The framework has even gone global, being used in Canada, Europe, Australia, and Africa. The prime element of Coffee with a Cop is the fact that the police and the public get to meet when they are not experiencing a crisis. There are no motives, just a chance to meet in a neutral space. In 2016 the Department held events at Peter Pan Market, The Café at Clatsop Community College, The Blue

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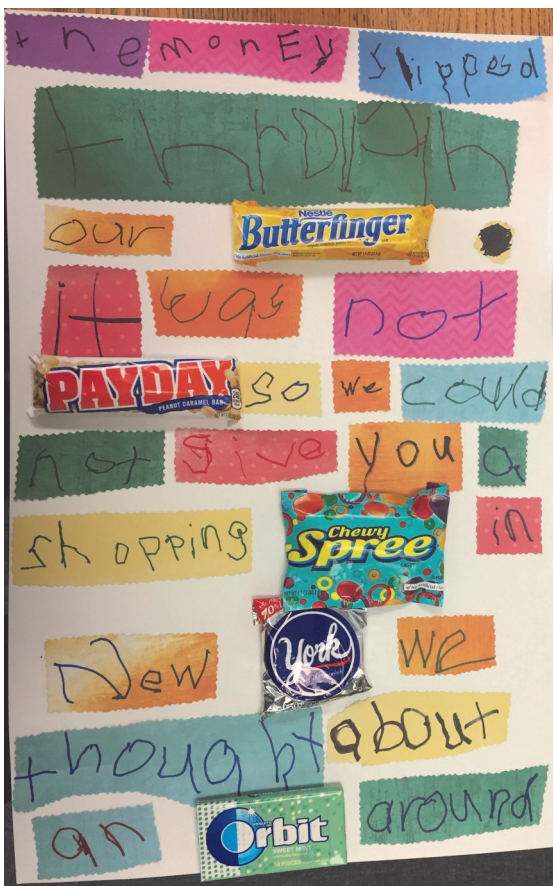


Scorcher Café, and Street 14 Café. Days of the week and time of day are modified for each event in hopes of providing everyone an opportunity to attend.

We plan to continue this program in 2017. We are always looking at the next location, date, and time in hopes of providing additional chances for the public to meet their police officers. In fact we think it might be time for expansion of the program.



During a December visit to the Astoria Parks and Recreation's Lil Sprouts preschool the Chief got an invitation. It was one of those invitations that is pretty hard to ignore. The preschoolers were hearing about coffee with a cop and decided it was time for cocoa with a cop. We couldn't agree more. And when someone goes to so much work to make an invitation...



# Citizen's Police Academy



If you ever doubted how fun the Citizen's police academy is... This should seal the deal. Participants after a wet rainy miserable day out at the track all reported it was great fun. We think they actually meant it as well.

the first year with a session so the students could learn about and experience what it's like to be behind the wheel of a police vehicle. This took place at the airport on a closed runway. Those attending this year's academy learned about the following topics:

**History & Overview of APD**  
**Officer Recruiting & the Hiring Process**  
**Firearms & Defensive Tactics**  
**Emergency Communications**  
**Functions & Services of Patrol**  
**Basic & High Risk Vehicle Stops**  
**Tour of the Clatsop County Jail**  
**Narcotic Investigations & Detection**  
**The Detective Position**

- **Police Vehicles and Equipment**
- **Training a New Officer**
- **Officer Safety, & Use of Force**
- **Record Services & Evidence**
- **Department Tour**
- **Emergency Vehicle Operations**
- **DUII Enforcement & Drug Recognition**
- **Criminal Law & The Legal Process**
- **Major Crime Investigations**



As part of the Citizen's academy the class visits the APD range and gets a familiarization class that includes time on trigger

The Astoria Police Department held its 9<sup>th</sup> Citizen Police Academy this fall. This opportunity for local community members to look inside the world of law enforcement, took place during the months of September and October. We provide this experience to educate community members and form partnerships that will encourage citizens and police to work together. Community members get to know more about what the Astoria Police Department does and provides an opportunity to meet the people that work at The Astoria Police Department.

This year's academy had 11 students and was six sessions (three hours each) that met Thursday evenings. This year's class also had a student from the 2015 CPA class, and enjoyed the experience so much, he applied to be a student this year. This was

the first year with a session so the students could learn about and experience what it's like to be behind the wheel of a police vehicle. This took place at the airport on a closed runway. Those attending this year's academy learned about the following topics:

APD Officers, staff members, and a few guests from outside agencies presented information and demonstrations about the above topics. Class members had the opportunity to be hands on and up close. They experienced the weight of an officer's duty belt and vest, were introduced to a drug detection K-9, and were provided an opportunity to fire the two firearms that are carried by Astoria Police Officers. Students were shown the equipment that patrol officers carry, were able to look around and get into a patrol vehicle, and also spend a few hours driving a patrol vehicle (on a closed course) while learning the basics of emer-

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gency vehicle operations.

One of the most eye opening portions of the academy is when students have the opportunity to apply the knowledge they have acquired about the foundational laws and policies that guide police use of force. This was accomplished by bringing to APD one of the actual video scenario simulators that are used at the state police academy that is located in Salem. The students put on a police belt that included a simulation handgun. This handgun looks and feels like an actual functioning duty weapon, but this scenario handgun doesn't fire any bullets. Students then had the opportunity to respond to a call for service as a police officer. The student is given a few details about the call they are responding to; such as yelling coming from a residence or a suspicious subject near a parked vehicle. The student then interacts with the scenario as it unfolds on a giant video screen just a few feet in front of them. The student then experiences some of the situations an officer may encounter on any given work day. Students are challenged to try responding to scenarios under the same laws and policies that Astoria police officers work under. This can be one of the most dynamic and revealing opportunities that students experience during the academy. Students come away with a greater understanding of how chaotic some incidents can be and how difficult it can be to make a split second decision of when to use deadly force to protect themselves or someone else.

APD has been fortunate to have so many great people be a part of the Citizens Police Acad-

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Chief Johnston and Deputy Chief Halverson used actual case studies to talk about police use of force.



Detective Thomas Litwin prepares students to participate in an immersive simulator allowing the student to make decisions.



We showed the different types of traffic stops and talked about the reason certain things happen.

One of our few guest instructors Clatsop County DA Josh Marquis talks about the legal issues police officers encounter doing their work.





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emy. The graduating students are asked to provide input and suggestions on how the next academy can be improved. Input that is given by members of the 2016 class is used to shape the schedule for the next academy.

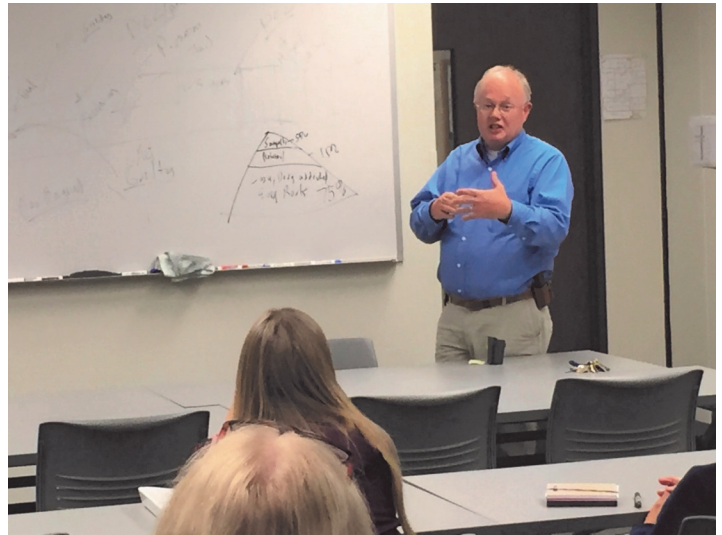
Feedback from the Citizens Police Academy Class of 2016:

*The Citizen Police Academy deepened my respect for the hard work, heroism and compassion that APD serves our community with.*

*I enjoyed the CPA class very much. I had no idea what to expect and I was pleasantly surprised. Overall I would have to say the best part of the class was meeting all the officers, and seeing the comradeship between them. So many different personalities working together. I learned a lot from the classes, but I also learned a lot from getting to know the officers and listening to their opinions.*

*It was entirely an extraordinary experience which far exceeded my expectations. Throughout I was impressed with the level of transparency and the unguarded way in which our many questions were answered.*

*I enjoyed every single second of this program. It was all helpful, informative and enlightening.*



Detective Hansen presents on the detective function at Astoria PD. This is Officer Hansen's second rotation in the detective's office two decades apart from each other. He has a unique perspective.



Cannon Beach Officer Gregory spoke to the class about the K-9 role in law enforcement. APD does not have a dog and utilizes the dogs of other agencies when needed.



Graduation night. Yes, it comes with a t-shirt, cake, and a certificate.

# Training

This was a very busy year when it comes to the area of training. As a Department we spent time reviewing our quarterly training program that we have had in place for several years and made a few adjustments. The adjustments that were made to our training program were positive changes.

At the request of Chief Johnston an inventory was taken of all training that is required by the policies of the Astoria Police Department. In reviewing those policies it was determined that there were approx. 40 hours of training that is required annually. After a discussion in a staff meeting it was decided to that in order to comply with our policies we needed to expand the number of mandatory training sessions from four a year to five. After that decision was made a training calendar was laid out that allowed us to meet those requirements.

The new training schedule still encompasses the same types of trainings that we were doing with our officers before but has added or expanded on a few skills. In addition to the 40 hours of training, officers also participate in monthly firearms training.

On top of our routine training, the Astoria Police Department was first in the country to sponsor a first of its kind Implicit Bias class. Researchers from Washington State University came to Astoria and provided an immersive training for officers from the Astoria and Warrenton Police Departments. The training was scenario based. It was not designed to tell an officer what or where there biases are but to get them to look at how they interact with people based on their race, sex, age and even clothing. As the training goes on it allows the officer to reflect on his contact with these people and determine if they feel that any of these factors or others affected the way that he or she dealt with the person. Moving this training out of the static environment of the classroom and into the simulator created a much more engaging training.



Mixed in with the classroom training is always a little hands on. While the majority of the training is focused on soft skills and occurs in a classroom, those don't make for great pictures. Above was practical training on breaching doors using a prop that we purchased with AFD. Below is range training using a ballistic shield while moving.





CERT (Community Emergency Response Team) is a part of the Citizen Corps program through the Federal Emergency Management Agency (FEMA). The program trains citizens to be prepared to take care of themselves, families, friends, neighbors and others in the event of a disaster until professional responders arrive. The CERT program contributes to the emergency response capabilities in a community when needed.

Training for CERT involves light search and rescue, fire safety and team organization. The team also learns ways to secure a home or workplace in a time of disaster.

Astoria CERT is a joint venture with Astoria Police and Fire Departments. All team members have been through a basic CERT academy. They are trained to support the missions of the Astoria Police and Fire Departments. The team leader is Detective Ken Hansen. Astoria CERT has 20 members. Members include retired community members, a registered nurse, a veterinarian, radio station manager, veterans advocate and several others.



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The Astoria C.E.R.T. had an active year. They had a total of 21 missions and logged a total of 710 man hours. The missions include training and meetings. The team assisted with two Search and Rescue missions in the city. Both were for missing senior citizens with significant medical issues. In these two events Astoria CERT teamed up with Clatsop County Search and Rescue. The team also provided traffic control for the Regatta Parade, Kiddie Parade and Easter Egg Hunt at Tapiola Park. The team also assisted the Warrenton CERT with the KOA run in their city. Warrenton and Astoria CERT work closely together and train together. Two big trainings we had were with Clatsop County Search and Rescue and from Pacific Power on how to work around electrical hazards.



# DISPATCH

The city of Astoria's Communication Center provides a wide variety of public safety related services to stakeholders on the north coast. While it serves many organizations outside the City of Astoria it works as part of the Police Department's organizational structure. Funding for the center is primarily from subscriber fees and 911 Taxes. Our staff answers non-emergency and 9-1-1 calls for just under 30,000 citizens, or about 80 per cent of the population of Clatsop County<sup>1</sup>, and provides dispatch services for the 15 separate public safety agencies that respond to these calls for assistance. Our subscriber partners include:

- Clatsop County Sheriff's Office
  - Astoria Police Department
  - Warrenton Police Department
  - Port of Astoria Security
  - Westport Fire and Rescue
  - Knappa, Svensen, Burnside RFPD\*
  - John Day-Fernhill RFPD\*
  - Astoria Fire and Rescue
  - Olney Walluski Fire and Rescue
  - Lewis and Clark RFPD\*
  - Warrenton Fire
  - Warrenton RFPD\*
  - USCG Sector Columbia River
  - Elsie Vinemaple RFPD\*
  - Oregon State Forestry
- \*RFPD is a Rural Fire Protection District

The Astoria 9-1-1 Center had another busy year. We are seeing an annual increase County wide in calls for service these past several years. A call for service may begin as a 9-1-1 call though there are many other means by which we receive these requests. A vast majority of calls for service are Officer initiated, such as a Traffic Stop. Some calls may begin with a citizen coming in to the Police Department and others can be generated by Tele Type or radio. We keep very meticulous records relating to how calls are generated as well as types of calls. This information is then used for staffing and planning purposes.

It takes a unique person to succeed as an emergency dispatcher. Our seven telecommunicators are highly trained, and have access to a number of complicated computer systems and resources to help them juggle their duties. But no amount of training or technology will replace that special skill and dedication that plays such a critical role in creating a successful public safety team. We bid farewell to 26 year veteran Shirley Krepky, wish her many adventures in her well deserved retirement. With additional vacant positions, our remaining hard working staff have stepped up to display incredible commitment, and each one deserves special acknowledgement for their service to our agency and the community.

Jodie – 15 years	Melanie – 4 years
Summer – 8 years	Candace – 3 years
Kristen – 6 years	Dean – 1 year
Jennifer – 5 years	

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<sup>1</sup>PSU population estimates July 2016 <https://www.pdx.edu/prc/population-reports-estimates>

<sup>2</sup>Statistics from CMI CAD deep history 01-03-2017

# DISPATCH (CONTINUED)

## Awards

It is not unusual for these special people to go well beyond what is expected of them. For superior performance of duties this year, Dispatcher Summer Bartlett received a Distinguished Service Commendation and Lead Dispatcher Candace Pozdolski and Dispatcher Melanie Kinney each received a Notice of Achievement.

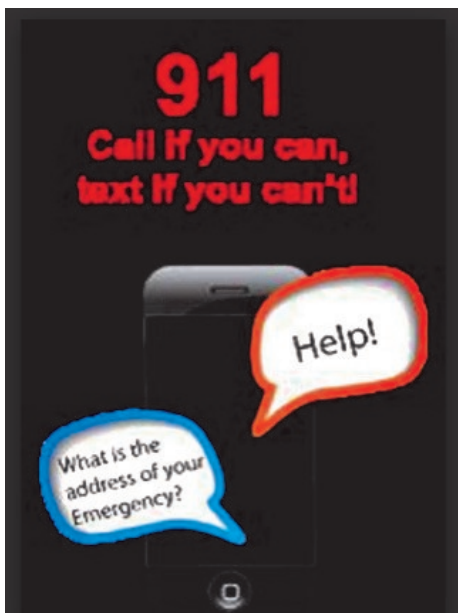
## Lead Dispatcher

Over the last few years, increasing population and changes in public expectations result in higher work load for our Dispatchers. An already complicated job has become even more challenging and specialized. In order to better meet these demands, Candace Pozdolski will be stepping into the newly created position of Lead Dispatcher.

Candace has prior experience at San Luis Obispo County Sheriff's Office, and has used that history in a progressive manner here. She has taken over as the division's Training Coordinator, sits on the Telecommunicator Policy Committee at our Public Safety Academy, and played an integral part on the task force that set the standards for Oregon's Text-9-1-1 pilot project this year. Congratulations to Candace on this important new assignment.



From L—R: Dispatcher Summer Bartlett, Lead Dispatcher Candace Pozdolski and Dispatcher Melanie Kinney



## Technology

Technology is ubiquitous in the businesses of 9-1-1 and dispatch. Our Dispatchers use various technologies to gather information from callers, communicate with emergency responders, keep detailed records, and enhance critical decision making. A number of additions and improvements to our systems were successfully completed in 2017.

## Text to 911

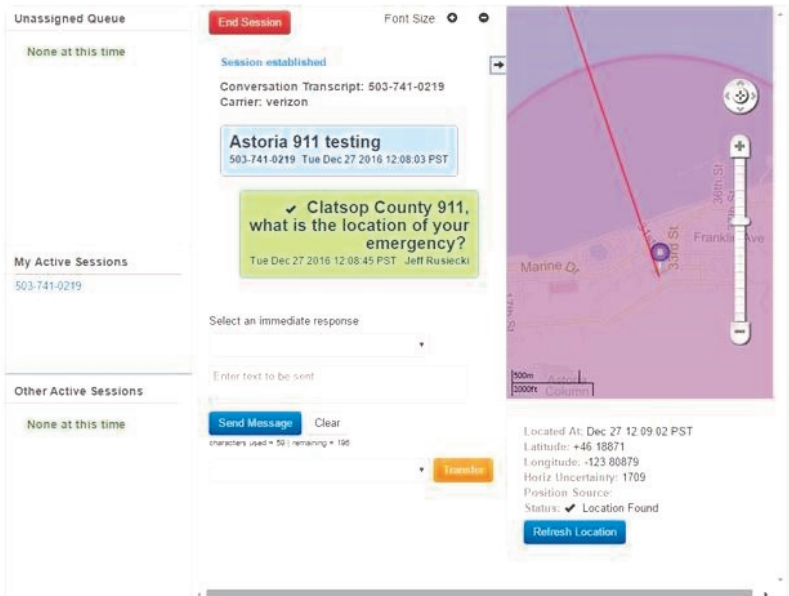
This summer, Astoria became one of the first sites in Oregon to adopt a technology that allows people in need to contact 9-1-1 using text messages.

At times, making a voice call to 9-1-1 may not be possible, so Text-to-9-1-1 provides a much needed alternative for emergency reporting. A caller may not be able to hear or speak, either due to an injury or disability. Perhaps a suspect is very close and it would be dangerous for a caller to risk making noise, so a silent text message may be their only way to reach out for help. In our rugged, rural areas a cell signal may be so weak that a voice call cannot be made, yet there may be just enough power for text message to get out. Such was the case in November when a woman travelling alone found herself trapped behind a locked

# DISPATCH (CONTINUED)

gate during a storm. She couldn't place a call, but by balancing her phone on a bridge abutment, she was able to send a text message to 9-1-1. Our staff was able to send help to her because of this new technology.

Text is not the preferred method of reaching emergency services. It requires the call taker to switch to a separate program in order to process the call. Determining location on this system may be more difficult, and it takes a good deal longer to gather information. While only a few texts have been received so far, this solution offers an option that was not previously available. The national recommendation for Text-to-9-1-1 is 'Call if you can, Text if you Can't.'



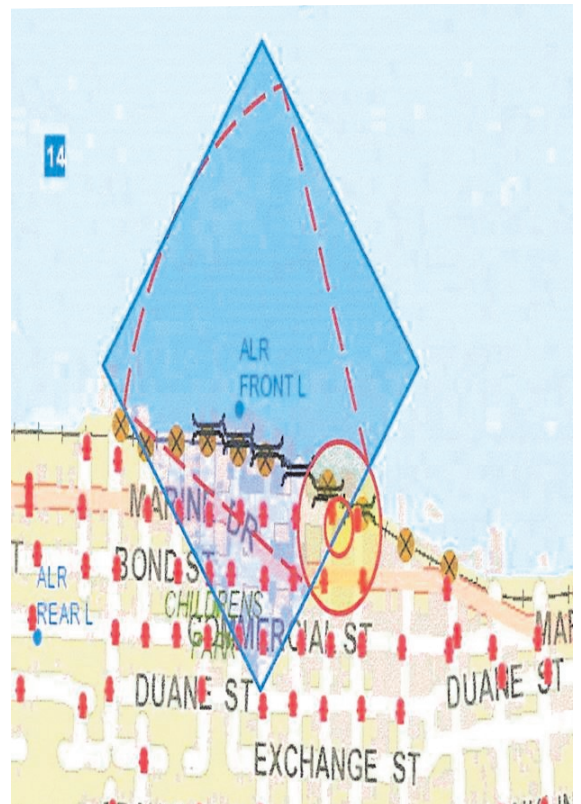
Screenshot of Astoria's Text-to-9-1-1 solution.

## 9-1-1 Network

The statewide network that delivers 9-1-1 calls to center is complicated, and outdated. Astoria 9-1-1 was the first Public Safety Answering Point (PSAP) in Oregon to have a new broadband based MPLS network installed. Now emergency calls are now routed on a modern connection that is robust and flexible. This allowed us to bring Text to 9-1-1 in and creates a foundation that may allow Astoria to incorporate other Next Generation 9-1-1 technologies. Due to our partnership with the State 9-1-1 Program, and local phone carriers, this project was funded by the state 9-1-1 surcharge.

## Mapping

Updated computerized mapping was installed in November, and went live in December. The new VestaMap system is directly connected to the 9-1-1 network, and when an emergency call is received, the callers' location will plot on a digital map. Location technology is still a challenge with wireless calls, but the maps provide various layers of information that help narrow down the response area, displays locations of nearby landmarks, hydrants and other resources, and provide other information helpful to public safety. The new program also features enhanced functions that allow staff to note hazards or construction on the map, and will provide responders with drive directions and alternate routes of travel to navigate these blockages. Details about chemical spills can be input into this system, and the system will generate a 'plume' on the map that helps identify addresses and facilities that are at risk.



Example of a map feature showing the area potentially impacted by a chemical spill.

# DISPATCH (CONTINUED)

## COMMUNICATIONS

Radio remains the primary link between dispatch and responders, and the reliability of the system is vital. In order to communicate effectively throughout the county, our radio infrastructure has been carefully reviewed and engineered to be diverse and robust. There are eight communication sites spread between Washington and Oregon to maximize interoperable coverage over a large and geographically challenging landscape. Some of the sites are on mountain tops, others are at ground level. Some of these sites are called "voting sites" that listen constantly for transmissions from people in the field. These sites are smart enough to pass on the best quality transmission to the dispatcher.

Maintaining these sites requires a substantial investment of time and money. A number of upgrades have been made to these critical systems this year.

Simulcast is a technology that enhances communications on our repeated radio channels even further. Work on the first simulcast channel is on the verge of completion. The first channel will be put in service for law enforcement, and a fire simulcast channel will follow soon after.

The radios located at Tillamook Head Tower site have been moved from the old Conex box to a new building owned by Oregon Department of Transportation. During the move, technicians found and repaired water damaged cables, and this resulted in a significant improvement to radio quality. The move included the installation of power inverters that provide redundancy to the system, yet save the cost of a universal power supply.

As we close out the year, a new tower is being stood up at the new Reservoir site, located just southeast of the Astoria Column. Reservoir Tower replaces the old Coxcomb Tower which reached its structural end of life, and its transmission path was threatened by old growth trees. Two new climate controlled shelters are being installed at the site will protect the sensitive radio equipment. The Reservoir Tower provides a clear line of sight to some of our other radio sites which we previously did not have, and will enhance public safety communications county wide well into the future. We believe the site will come on line during Summer of 2017 and that the site at Coxcomb will be removed shortly after the site goes live.



New "Reservoir" Site being constructed off of Pipeline Road.



# DISPATCH (CONTINUED)

## TRAINING

Training is an essential part of maintaining excellence in the face of quickly evolving expectations, policies, equipment and technologies. All of our dispatchers hold dual certification through the Department of Public Safety Standards and Training in the disciplines of Emergency Medical Dispatch and Telecommunications. In order to maintain those certifications each must receive a minimum of 16 hours of training each year. Astoria actively pursues additional training opportunities that will enhance our knowledge and ability to serve our stakeholders.

### Cascadia Rising

Astoria Communications actively participated in an event titled Cascadia Rising on June 7-10, 2016. This regional exercise was intended to help all levels of government prepare to address the challenges of a large magnitude subduction zone earthquake and tsunami. One of the primary goals of the exercise was to identify and mitigate the threat to Operational Communications during a major disaster.



### 2016 Oregon Criminal Justice Information Security Workshop

Astoria 9-1-1 co-sponsored the 2016 CJIS workshop held at the Seaside Convention Center. This was our 3rd year of sponsoring this high-level training. The 2016 workshop boasted the highest registration to date, with well over 300 representatives from Law Enforcement, Dispatch Centers, Corrections and Jails, and others involved in support functions for criminal justice from Oregon and Washington attending for the event.



# DISPATCH (CONTINUED)

## WHAT DOES A DISPATCHER DO?

All of our dispatchers are amazing. They use several different computers and equipment, and handle many types of emergencies every shift, and sometimes they handle them all at once! But every so often, a particular call requires an extra effort from our staff. Here is a summary of two of those incidents...

On the 14<sup>th</sup> of December, 2015 Dispatcher Summer Bartlett along with her trainee began their 0400-1400 shift. What neither could know was that this would be one of the busiest shifts in recent history, and both would be called upon to go above and beyond normal expectations time and time again throughout the morning.

The normal slow pace of the hour was first broken by a 9-1-1 caller at 0443 reporting their garage was on fire and smoke was filling the house. Summer made sure to get an exact head count on the occupants, made sure everyone was outside, and reassured the caller help would be sent. At 0444 Summer toned out four Fire Stations to respond to a First Alarm Structure Fire. Summer then answered a second call from the residence and once again reassured the caller help was on the way, and made sure all occupants were safely out of the home and cautioned them about re-entry even though they were highly agitated about not being able to find their cats. Within nine minutes the Lewis & Clark Fire Chief was on-scene reporting "single story wood frame structure smoke and flames visible" and assumed scene command.

Once Summer had things fairly well under control she began allowing her trainee to get some practical experience with fire dispatching. For the next couple of hours Summer and her trainee kept status checks on the Fire personnel fighting the fire, notified the Power Company, and dispatched a Deputy to assist with traffic control.

At 0633 hours a call from a Medical Alarm Company was received reporting a missing 74 year old male with dementia. The man had accompanied his wife to work and simply seemed to vanish. All the pertinent information was obtained and Astoria Police were dispatched. Given the location of the business was in very close proximity to a bay and the Columbia River the serious nature of the situation quickly became apparent.

Over the next hour both Summer and her trainee would be inundated with requests from field units to make appropriate notifications and provide logistical support as more manpower was urgently needed. By the end of the first hour Summer had dispatched ten Police and Deputies to search the local area, gone through the proper channels to launch a US Coast Guard Helicopter, contacted the County Emergency Manager to activate the reverse telephonic notification system, used Astoria 911's own public notification system, and notified a Child is Missing. Local radio stations were contacted and asked to broadcast the information along with contacting businesses and schools in the area. The CERT and Search and Rescue (SAR) Teams were both activated as well. As the public at large became aware of the missing endangered senior, they began calling in possible sightings, all of which had to be investigated. As the search expanded and went in to the second hour Summer had coordinated responses from Federal, State, County and City agencies quickly, methodically and efficiently.

At approximately 1030 hours a Deputy located the subject near the mouth of the Columbia River and Youngs Bay, suffering from mild hypothermia. The appropriate EMS personnel were dispatched and he was eventually released to his very relieved family.

Dispatcher Summer Bartlett's ability to successfully manage multiple significant incidents is a direct reflection of her dedication and commitment to this profession. Her multi-tasking skills, performance under extreme pressure and ability to adapt exemplify the highest traditions of public safety dispatching.

But wait, There's more. That is just a small snapshot.

# DISPATCH (CONTINUED)

## WHAT DOES A DISPATCHER DO? (Continued)

On October 11th at 1930 hours Dispatcher Candace Pozdolski answered a 9-1-1 call from a distraught female reporting her husband was suicidal, intoxicated, and armed with a handgun. The caller also reported he had discharged the weapon in the garage. Candace immediately broadcast the initial information to Warrenton Police Officers on duty.

Dispatcher Melanie Hughes, knowing the serious nature of the call and that Dispatcher Pozdolski was getting crucial information, began assisting. Melanie dispatched a Deputy and an Astoria Officer to assist the two lone Warrenton Officers. She then dispatched and staged Fire and EMS out of harm's way. With Melanie assisting, Candace was now able to concentrate on getting additional officer safety information. The caller had fled the residence and was calling from a safer location. The exact status of her suicidal husband was not known, nor was his exact location. Candace was able to ascertain an exact location of the house and the arriving Officers began closing off the street, to prevent the subject from possibly leaving and protect the passing public. Melanie kept updating the responding Fire, EMS and additional Officers.

Once a perimeter was established Officers attempted to communicate with the husband via phone and text message. With no response a secure channel was declared and Officers made a tactical entry to the home. Upon completing a thorough search we were able to determine he did not commit suicide and had in fact fled the area. The Officers then began a methodical search of the immediate area in an attempt to locate the armed and intoxicated subject. The Dispatchers were asked to contact cell provider and attempt to "ping" the subject's phone for a location. The cell provider was able to provide a "low" confidence location which did not allow for the subject to be located. An attempt to Locate was sent to local agencies and the Dispatchers discovered the subject was a convicted felon.

Knowing subject was a felon only increased the danger to the Officers. The wife of the subject told the Officers there were other firearms in the garage and she gave permission for them to be removed. Once the safe was accessed the Officers located a World War II type hand grenade. The Dispatchers sent a photo of the device to Oregon State Police Bomb Squad who then determined a response was necessary.

Dispatchers Pozdolski and Hughes ability to successfully manage a complex and dynamic incident without harm to any first responders are a direct reflection of their dedication and commitment to this profession. Both demonstrated extraordinary multi-tasking skills while remaining calm and professional under extreme pressure while displaying great talent adapting to a highly charged and emotional 911 caller. The teamwork demonstrated between the two was exemplary and in keeping with the highest traditions of public safety dispatching.



**Between the thin Red line and the thin Blue line  
lies the thinnest gold line.**

**This gold line represents those who rarely are seen  
but mostly are heard.**

**The calm voice in the dark night.**

**Dispatchers**

**the golden glue that hold it all together**

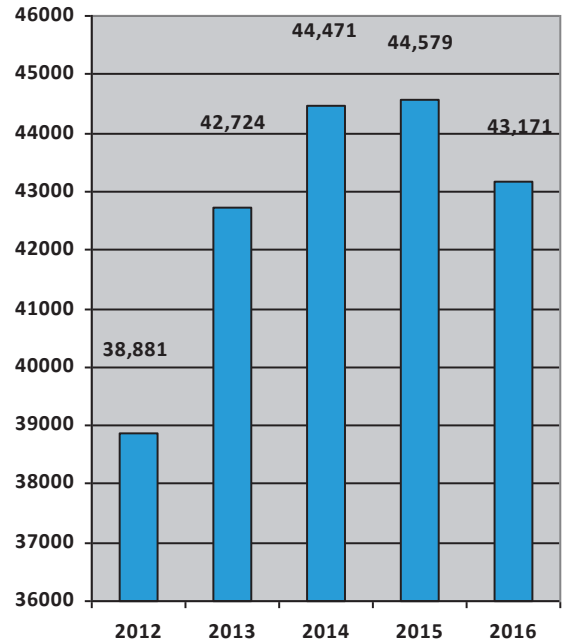
# DISPATCH STATISTICS

## Calls for service

The Astoria Police Department provides dispatch services for several agencies. The metric for work volume is calls for service. A call for service is created every time a resource is dispatched or a person calls requesting information, response, or advice. It also is created by officers discovering things (self initiating).

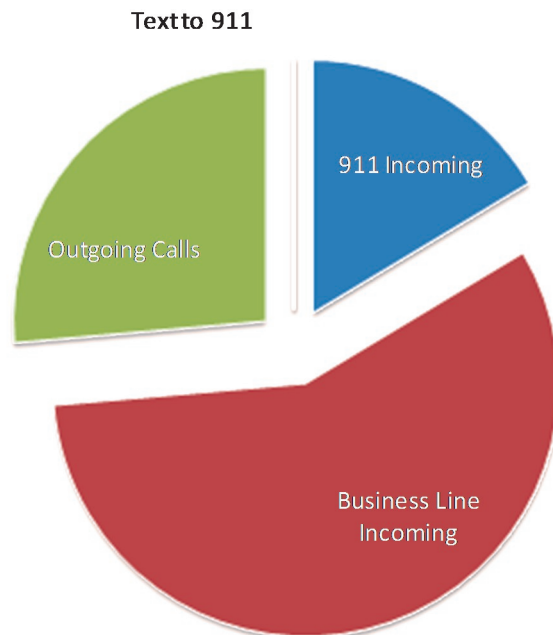
Calls for service is our best metric for determining the volume of work in the dispatch center. Others which include percentage of busy time on the phone lines and radio frequencies are more difficult to track. While the amount of self initiated activity is declining, (likely as a result of declines in discretionary time), the total call volume is increasing quickly.

## Calls for Service



2016 LOGGED INCIDENTS	
SUBSCRIBER	INCIDENTS
Astoria PD	15,144
Clatsop County SO	13,782
Warrenton PD	8,022
Astoria Public Works	230
Port of Astoria	48
Westport Fire	80
Knappa Fire	355
John Day Fire	63
Astoria Fire	1,357
L & C Fire	209
Warrenton Fire	1,099
USCG	11
ODF	6
Elsie Fire	206
Olney Fire	117
TOTAL PAID	40,729
OTHER/NO FEE	
911 transfer	728
MEDIX	548
Oregon State Police	1,166
TOTAL OTHER	2,442
<b>GRAND TOTAL</b>	<b>43,171</b>

## Phone Call Types in 2016



# STATISTICS

## Astoria PD Calls for Service

While the previous page details why we use calls for service and shows the activity for all agencies dispatched by the Astoria Dispatch Center, this page details the calls for service requesting or initiated by members of the Astoria Police Department.

### ASTORIA PD CALL TYPES

When calls for service come in, Dispatchers categorize them in broad categories. These may change after the officer arrives and after further investigation, the call may become

Source	2013	2014	2015	2016
911 Call	2939	3122	2990	2763
Duplicate	411	442	1639	405
In Person	76	98	166	109
Officer Init	1811	1893	2264	2250
Other	2	1	11	22
Telephone	5673	6103	5973	6586
Text Msg				6
TrafficStop	4351	3655	2369	3002
<b>Grand Total</b>	<b>15264</b>	<b>15316</b>	<b>15249</b>	<b>15143</b>

Numbers will not add to total as some categories that have minimal calls are not included

Call Type	2013	2014	2015	2016
TRAFFIC STOP	2845	2540	1787	2260
OTHER ALL	1115	1126	1498	1426
DISTURBANCE	1022	1052	1129	1082
HANGUP 911	1361	1451	1216	1073
TRAFFIC CITE	1327	931	546	739
SUSP CIRCUMSTANCES	823	839	807	716
TRAFFIC COMPLAINT	449	504	503	664
INTERVIEW, FIELD	667	612	736	645
FOLLOW UP ENTRIES	205	336	468	570
PROPERTY CRIMES	641	554	690	564
DOG/ ANIMAL	289	359	402	493
ASSIST OTHER	358	371	472	415
PHONE CONTACT	322	451	512	345
ABANDON/JUNK	156	150	207	335
MOTOR VEH ACCIDENT	267	305	309	310
PROPERTY FOUND	213	253	328	286
TRAFFIC ROADS	395	322	359	260
INFORMATION	354	444	285	260
TRESPASS	76	171	195	249
WELFARE CHECK	189	214	258	248
MISCELLANEOUS	197	323	272	235
WARRANT ARREST	209	212	267	213
DHS REFERRAL	149	148	201	184
PROPERTY LOST	110	109	114	129
MVA,HIT & RUN	97	119	132	127
FORGERY/FRAUD	111	144	163	106
ASSIST RENDERED	115	104	80	101
ALARM FALSE	162	174	186	99
SICK PERSON CARED FOR	44	89	115	91
ALL OTHER CATAGORIES	0	0	0	0

something completely different from its initial classification. The table at left includes information as categorized by the dispatcher. As an example of how this classification works, a call of a bar fight could start as a disturbance, upon investigation the officer could learn that a victim was assaulted. This would result in the investigation being classified as an assault, even though the initial call was a disturbance.

Some notable changes in 2016: Some interesting numbers pop out as we look at the numbers. The number of junk and abandoned calls that we took jumped by more than 50% this year. This is a 100% jump from 2014. Trespass complaints are also up. Looking at these two things together probably tells the story that we are being called more and more about those who are without a home in our community. Calls for service look like they are down significantly but, when we remember that when we looked at our first annual report the number of calls in 2011 was 13525, we are still running a pretty large increase over time.

While some other cities are dealing with an issue of depolicing as officers become more concerned about doing their job, Astoria sees an increase in self initiated calls (combining both traffic stops and officer initiated ).

# STATISTICS

## Citations

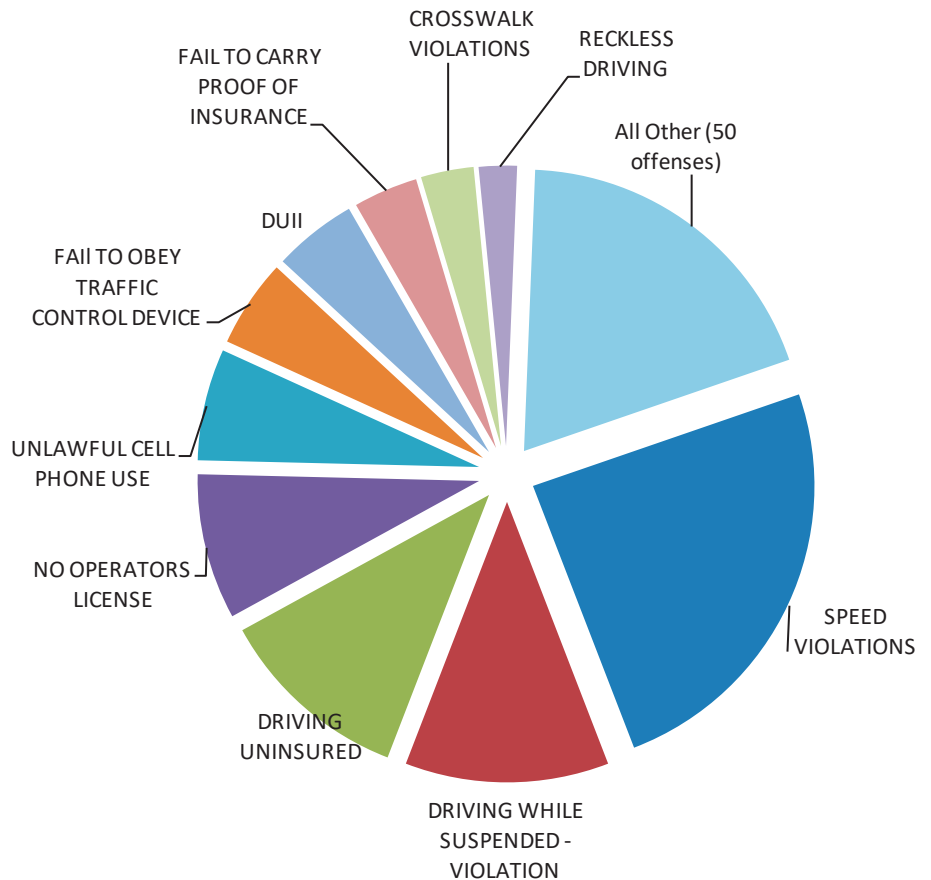
Nationwide, when surveyed, traffic violations are one of the most important police issues on the minds of most communities. In fact, drugs and traffic are almost always #1 and #2 in those surveys.

<i>Total Citations</i>		
<b>2014</b>	<b>2015</b>	<b>2016</b>
1383	867	1184

While the Department firmly believes that education and engineering are important to improving traffic safety, we also believe in enforcement. Citations however are not the only method of enforcement. We cited for 1184 violations last year but we stopped over 3,000 vehicles. That means that many times we are using the opportunity to inform the drivers of the law and ask for compliance.

Astoria Police do not have a dedicated traffic unit but instead ask officers to carry on traffic enforcement and education on a daily basis in conjunction with their other duties. This does two things. It empowers the officer who is handling other calls in the residential neighborhoods to deal with the issues in that neighborhood while he is there. It also means that all of our officers are contributing to the solution. Not just one "traffic cop."

Citations remain down from historic levels as our dispatched incidents require more time to deal with and officers have less discretionary time. However, citations are up from last year, nearing the level of previous years. The offenses of speed, and cell phone use are still significant, although, driving while suspended still seems to be higher than expected. Part of this may be the fact that there is less discretionary enforcement on issues of licensing and insurance. The number of driver's privilege violations and uninsured drivers is troubling. Because these are almost always a secondary issue (not the reason for the stop) it is difficult to find enforcement strategies to affect them and the issues driving them are likely beyond the reach of policing.



# STATISTICS (CONTINUED)

Calls for service frequently require no further action on the part of the officer and no requirement to document what occurred, outside of the call. However, when something requires additional documentation the officer will write a case. Cases decreased last year returning to a 10% increase from 2014, off from the 2015 that added almost 25% more cases.

## Police Officer Staffing

Staffing with Police Officers is a challenge for the Astoria Police Department. Our authorized staffing levels, now 16, have remained stable for many years, fluctuating between 15 and 17 depending on grant funding. No matter how we slice it, we could use more bodies. In general, this equates to two person staffing for Patrol. Our best staffing scenario increases to three on occasion but not regularly.

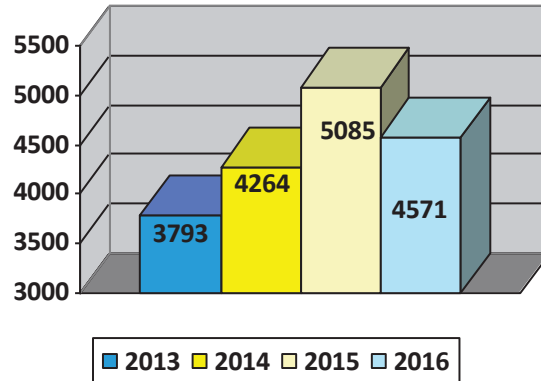
The number of “sworn” personnel per thousand citizens is one measure of staffing levels. Sworn personnel are those employees with full police authority. Astoria enjoys a 1.6 ratio here. Other similar or near agencies are indicated in the table at right.

Another indication for staffing would be calls per officer. We examined that metric in this report last year and the results are still consistent. We are significantly higher than other agencies in the county.

This year, we thought we would share how long it has taken to replace a single opening. In October 2014 Chief Peter Curzon retired. Deputy Chief Johnston was promoted to Chief, then promoted Sergeant Halverson to Deputy Chief. Officer Kevin Berry was hired to replace the position vacated when Chief Curzon retired. We ran a hiring process for the position vacated by Chief Curzon’s retirement. The first attempt did not find a candidate we could hire. Had to recruit a second time, then hired and trained Officer Berry. In January of 2017, as we are publishing this document, Officer Berry was released as a solo officer. Over 800 days to get back to full strength.

The process of recruiting, hiring and training police officers is far longer than any other department in City Government. Because the police officer works as a single unit and is asked to engage in such a wide variety of activities, the training must be detailed and cover much ground. These factors make it difficult for us to stay at our authorized staffing with resources that are deployable.

### Astoria PD Cases



<i>Agency</i>	<i>Authorized Staffing</i>	<i>Population</i>	<i>Staffing/ 1,000 population</i>
<b>Cannon Beach</b>	7	1695	4.1
<b>Lincoln City</b>	26	7930	3.3
<b>Seaside</b>	19	6476	2.9
<b>Tillamook</b>	13	5001	2.6
<b>Warrenton</b>	12	5135	2.3
<b>Newport</b>	21	9968	2.1
<b>Gearhart</b>	3	1467	2.0
<b>Cottage Grove</b>	17	8910	1.9
<b>Florence</b>	15	8507	1.8
<b>Astoria</b>	16	9516	1.6
<b>Coos Bay</b>	24	15650	1.5
<b>National Avg</b>		<10,000	2.3
<b>National Avg</b>		10,000— 24999	<b>2</b>

# STATISTICS (CONTINUED)

## Racial Profiling Data

In 2009 the Astoria Police Department began collecting data related to racial profiling. We did not, and still do not, believe we have an issue related to racial profiling but knew that if we did not capture data we would never be able to have a factual discussion.

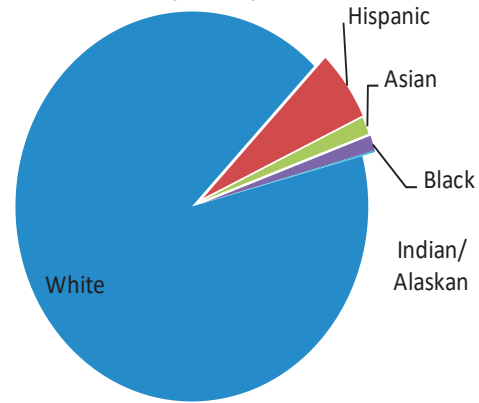
In addition to the perceived race of the driver, officers capture the reason for the stop (Traffic, BOLO, Etc), whether someone was searched, and what the result of the stop was. Data includes all stops initiated by police officers.

In other jurisdictions not only who gets stopped but what enforcement action they received has been questioned. Below is the enforcement action taken after the stop by perceived race over the last five calendar years. Other races are tracked but have contact numbers so low they were not included in the data.

One of the concerns we hear is that the impact of traffic enforcement on minority communities may be more because they are cited at a higher rate. We watch for these kind of issues in our data review.

<i>Race</i>	<i>2013</i>	<i>2014</i>	<i>2015</i>	<i>2016</i>	<i>Total</i>	<i>% of stops</i>
White	4161	3421	2222	2752	12556	92%
Hispanic	230	189	122	175	716	5%
Asian/Pac Isle	70	56	51	43	220	2%
Black	44	49	44	38	175	1%
Indian/Alaskan	2		3	4	9	0%

**2016 Stops by Race**



## Actions after Stop

<b>Enforcement Action</b>	<b>Race</b>				
	W	H	A	B	I
Warning	10532	585	190	133	6
Citation Issued	2860	208	36	32	1
Speed Warning	2718	140	49	21	4
Speed Citation	1456	92	35	19	0
Field Interview	858	53	2	21	1
Commercial Vehicle Inspection Warning	535	4	0	1	0
DL Violation Cite	518	71	6	12	0
Safety Belt Warning	196	5	2	3	0
Safety Belt Citation	139	7	1	1	0
All Other	228	7	1	2	0



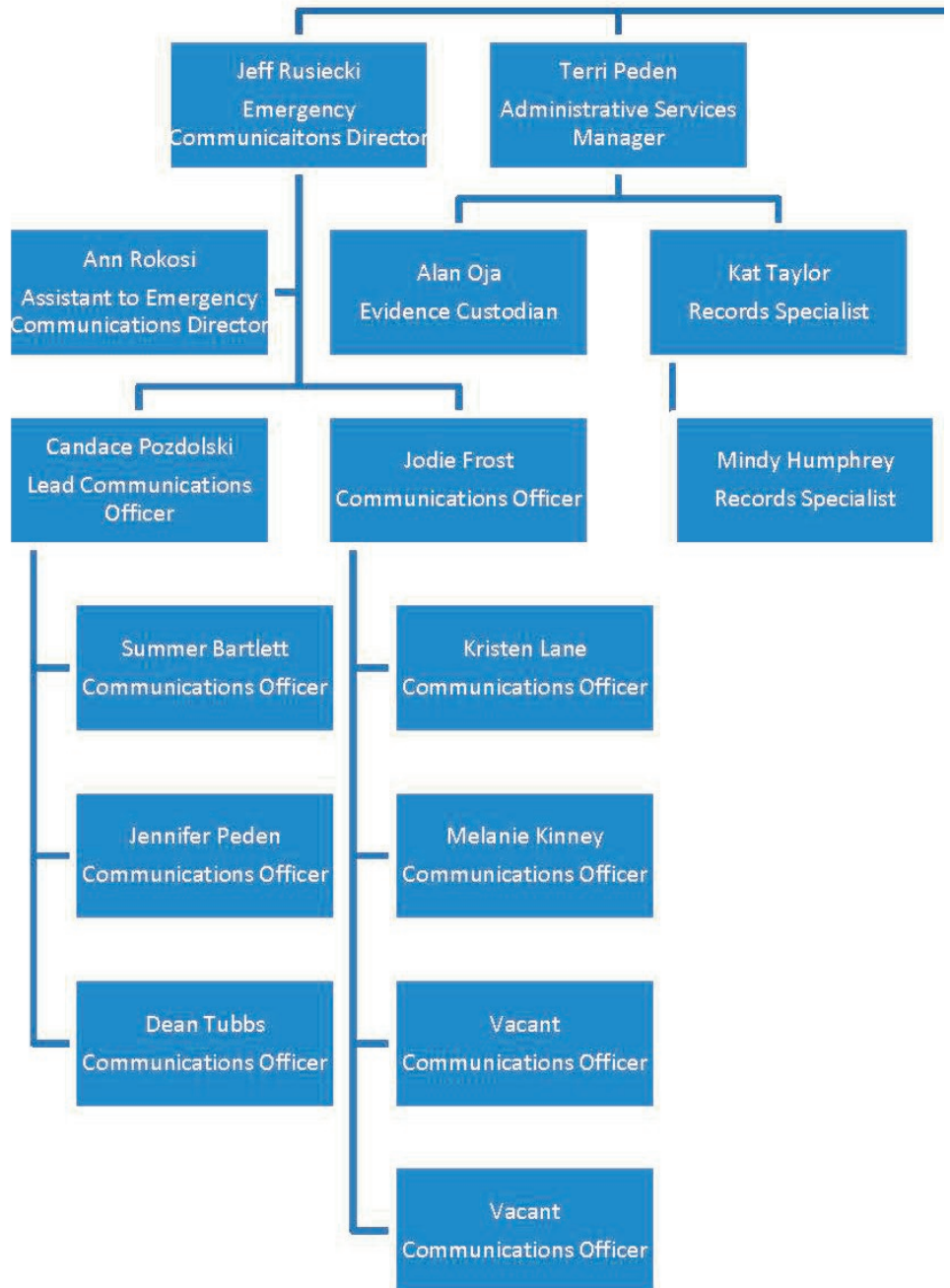


# ASTORIA POLICE DEPARTMENT

## Organizational Chart

Well, its official, we are too big for our britches, or at least a single page.

In reality, we just wanted to make the Organizational chart more readable so we split it across the two pages. Close to the same number of people, just a bit larger font.



# ASTORIA POLICE DEPARTMENT

## Organizational Chart

